

809 Center Street, Room 10, Santa Cruz, CA 95060 • (831) 420-5020 • Fax: (831) 420-5011 • citycouncil@cityofsantacruz.com

FOR IMMEDIATE RELEASE

August 21, 2019

Statement from Councilmember Donna Meyers

I am pleased that my complaint about an incident I believe to be violation of workplace respect and conduct involving Councilmember Glover has been substantiated by the City's independent investigator. The core of this investigation is whether respectful workplace conduct is something that we as a City value. Any violation that is substantiated should be taken very seriously by our community.

The investigation DID NOT determine that my two additional complaints were unfounded.

I stand by my statements contained in the City's report. I believe accountability, especially for elected officials, is critically important because we should be supporting a workplace and a public forum that is respectful and productive for our staff and members of the public. The policy clearly intends that those being subjected to disrespectful conduct not condone or ignore it. And that is at the core of why I filed the complaint.

My hope is that this report will spur my colleagues to join me in evaluating the state of discourse and communication norms for Councilmembers. More specifically and based on the experiences I detailed in my complaint, we should reset our level of debate and discourse to ensure it is more befitting of the public trust granted to us as members of the City Council.

For more information about the complaints that I filed, please review the City's report on the matter. The City's report and this statement represent my full public comments on this topic.